



PUBLIC MEETING NOTICE AND AGENDA

Post Date: September 8, 2025

Notice of Employment Security Council Meeting

Pursuant to Nevada Revised Statute NRS 233B.0608

The Employment Security Division of the Department of Employment, Training and Rehabilitation will hold a public meeting on the date, time and at the locations noted below to review, discuss and solicit public comment on a proposed amendment of a regulation pertaining to Chapter 612 of the Nevada Administrative Code pursuant to Nevada Revised Statute (NRS) 233B.061 as it pertains to the **Unemployment Insurance Tax Rate Schedule** for Nevada employers for **calendar year 2026**, pursuant to **Nevada Revised Statute (NRS) 612.550** and potential amendment to **Nevada Administrative Code (NAC) 612.270**.

This notice is provided in compliance with NRS 241.020, 233B.061 and 233B.0608.

Name of Organization: Nevada Employment Security Council (ESC); NRS 612.305, 612.310

Date and Time of Meeting: October 6th, 2025, 1:00 PM

Place of Meeting: **Live Meeting:**

URL: <https://nvdetr-org.zoom.us/j/83692642041>

Telephone: **1 253 205 0468**

Webinar/Meeting ID: **836 9264 2041**

Live/Broadcast From:

SAO Auditorium
500 E. Third Street
Carson City, NV 89713

ESD St. Louis Auditorium
2800 St. Louis Avenue
Las Vegas, NV 89104

Note: This meeting will take place in person at the location(s) noted above and via a Zoom Webinar that is accessible to the public as noted above. A free copy of all materials will be made available before the meeting at: <https://detr.nv.gov/>.

AGENDA

- I. **Call to Order and Welcome** – Employment Security Council (ESC) Chair - *Jeffrey Frischmann*
- II. **Public Comment** – The Chair may limit public comment to 3 minutes per speaker but may not restrict comment based upon viewpoint. No action may be taken upon a matter raised under the public comment period, unless the matter itself has been specifically included on this agenda as an action item. This round of public comment will last no longer than thirty minutes.
- III. **Confirmation of Posting - Employment Security Division (ESD)** – *Management Admin. Support Services*
- IV. **Roll Call of ESC Members** – *ESC Chair*
- V. **Review of Written Comments** – Employment Security Division (ESD) – *Management Admin. Support Services*
- VI. ***FOR POSSIBLE ACTION** – Discussion and action regarding Approval of Minutes from the **October 4, 2023**, Employment Security Council public meeting – *ESC Chair*
- VII. **Economic Outlook and Unemployment Insurance Update**
 - A. Economic Overview and Expectations for **2026** – *DETR Research & Analysis Bureau*
 - B. **UI Trust Fund** Review – *DETR Research & Analysis Bureau*
 - C. **2026 UI Rate** Projections Overview and Discussion of Tax Rate scenarios – *DETR ESD Contributions*
- VIII. ***FOR POSSIBLE ACTION** – Employment Security Council (ESC) adoption of recommended Unemployment Insurance (UI) Tax Rate Schedule for **Calendar Year 2026** – *ESC Chair*
- IX. **Closing Public Comment:** May limit public comment to 3 minutes per speaker but may not restrict comment based upon viewpoint. No action may be taken upon a matter raised under the public comment period, unless the matter itself has been specifically included on this agenda as an action item. This round of public comment will last no longer than thirty minutes. *ESC Chair*
- X. ***For possible action:** Adjournment – *ESC Chair*

Note: Agenda items may be taken out of order. Two or more agenda items may be combined for consideration. An item may be removed or discussion on an item may be delayed at any time.

A copy of the meeting Notice and Agenda can be requested either in person or by written request to the Department of Employment, Training and Rehabilitation; Employment Security Division, 500 E. Third Street, Carson City, Nevada 89713 or telephone Casey Frasca at (775) 684-3913. Copies of pertinent documents will also be made available on the DETR website at: <http://detr.nv.gov>

Notes: Written comments must be received by the Employment Security Division on or before **October 2nd, 2025, 5:00 P.M.** at the following address:

Attn: Casey Frasca/ MASS

Department of Employment, Training and Rehabilitation Employment Security Division
500 E. Third Street, Carson City, NV 89713 (775)684-3913
mass@detr.nv.gov

Persons with disabilities who require reasonable accommodation or assistance at the meeting should notify the Employment Security Division in writing at 500 E. Third Street, Carson City, Nevada 89713, or call Casey Frasca at (775) 684-3913 (for individuals who are deaf or have hearing disabilities, dial TTY (800) 326-6868 or 711 for Relay Nevada) within 72 hours of meeting date and time. Supporting materials as provided for in NRS 241.020(5) may be obtained by contacting Casey Frasca at the above-noted contact information.

Notice of this Public Hearing was posted at the following locations on or before the 15th day prior to the scheduled meeting date *(not counting the scheduled meeting date)*.

Nevada State Library & Archives, 100 North Stewart Street, Carson City, NV 89701

Legislative Building, 401 South Carson Street, Carson City, NV 89701

Grant Sawyer State Building, 555 E. Washington Ave., Las Vegas, NV 89101

Legislative Counsel Bureau Web Site Department of Employment, Training and Rehabilitation Web Site

Employment Security Division, State Administrative Office, 500 East Third Street, Carson City, NV 89713

Employment Security Division Southern Administrative Office, 2800 E. St. Louis Ave., Las Vegas, NV 89104

Unemployment Insurance Contributions, 1320 South Curry Street, Carson City, NV 89703

American Job Center of Nevada, 4001 South Virginia Street, Reno, NV 89502

Nevada Career/Business Hub-Carson City, 1929 North Carson Street, Carson City, NV 89701 Nevada

Career/Business Hub-Elko, 172 Sixth Street, Elko, NV 89801

Nevada Career/Business Hub-Ely, 1500 Avenue F, Suite 1, Ely, NV 89301 Nevada

Career/Business Hub-Fallon, 121 Industrial Way, Fallon, NV 89406

Nevada Career/Business Hub-Henderson, 4500 E. Sunset Road, Suite 40, Henderson, NV 89014 Nevada

Career/Business Hub-Las Vegas, 3405 South Maryland Parkway, Las Vegas, NV 89169 Nevada

Career/Business Hub-North Las Vegas, 2827 Las Vegas Boulevard North, Las Vegas, NV 89030 Nevada

Career/Business Hub-Sparks, 2281 Pyramid Way, Sparks, NV 89431

Nevada Career/Business Hub-Winnemucca, 475 Haskell St., Suite 1, Winnemucca, NV 89445

Employment Security Division 3850 Arrowhead Dr, Carson City, NV 89706

Notice of this Public Hearing was posted on the Internet on the following websites:

DETR's Public Notices website at: <https://detr.nv.gov/publicmeetings>

State of Nevada's Public Notices website at: <https://notice.nv.gov/>

Administrative Regulation Notices website at: <https://www.leg.state.nv.us/App/Calendar/A/>

**STATE OF NEVADA
EMPLOYMENT SECURITY DIVISION (ESD) AND
THE EMPLOYMENT SECURITY CONCIL (ESC)**

This meeting, conducted by the Administrator of the Employment Security Division (ESD) and the Employment Security Council (ESC), is a workshop to review, discuss and solicit comment on a proposed amendment of a regulation pertaining to Chapter 612 of the Nevada Administrative Code pursuant to Nevada Revised Statute (NRS) 233B.061. The proposed amendment will establish the Unemployment Insurance Tax Rate Schedule for Nevada employers for calendar year 2024. During this meeting there will also be a review of amendment/clarification to NAC 612.120, 612.290, 612.470, and 612.660 to add “electronically transmitted” to the stated regulations, review for possible removal of NAC 612.665 through NAC.685 (related to the defunct business startup program for Seniors and Veterans), review for possible removal of NAC 612.590 through 612.625 related to an unnecessary unemployment compensation bond fund, removal or cleanup of NAC 612.056 due to conflicts with NRS 612.265, review for possible removal of NAC 394.700 through NAC 394.730 related to the Alcoholic Beverage Awareness program, and review for possible removal of NAC 394.600 due to a burden on licensed institutions.

EMPLOYMENT SECURITY COUNCIL (ESC) MEETING

Wednesday, October 4, 2023; 9:30 A.M.

Place of Meeting: **Live Meeting:** <https://nvdetr-org.zoom.us/j/831223037423316924482>
Telephone: 1 669 900 6833
Webinar/Meeting ID: 831 2230 3742

Broadcast from:
ESD SAO Auditorium
500 E 3rd St.
Carson City, NV 89713

Department of Employment, Training, and Rehabilitation (DETR) Staff:
Present in Carson City

Department of Employment, Training, and Rehabilitation (DETR) Staff:
Present in Las Vegas

Waylon-Reis Kaai-English, MASS, ESD/DETR

Members of the Public, Media, and Other Agencies:
Present in Carson City

Erin Fitzgerald, Contributions, ESD/DETR
Katie Krueger, Contributions, ESD/DETR
Kristine Nelson, Administrator, ESD/DETR

Chris Sewell, Director, ESD/DETR
Dave Schmidt, R&A, DETR
Troy Jordan, Deputy Director, ESD/DETR
Carl Stanfield, ITD Administrator, ITD/DETR
Stewart Terry, FM, ESD/DETR
Lindsay Thompson, MASS, ESD/DETR
Colleen Kiechler, ITD/DETR
Jennifer Carroll, Contributions, ESD/DETR
Karen Davis, Contributions, ESD/DETR

Members of the Employment Security Council

Present in Carson City

Jeffrey Frischmann, Chairman

Members of the Employment Security Council

Present via Zoom

Mark Costa, Chairman for General Public
Peter Guzman, Chairman for Employers Representatives
Daniel Costella, Chairman for Labor Representatives
Charles Billings, Chairman for Labor Representatives
Tom Susich, Chairman for General Public

EXHIBITS

Exhibit A	Meeting Notice and Agenda
Exhibit B	Economic Situation and UI Forecast
Exhibit C	Executive Order 2023 – 003
	IX-A
	IX-B
	IX-C
	IX-D
	IX-E
	IX-F

**STATE OF NEVADA
EMPLOYMENT SECURITY DIVISION (ESD) AND
THE EMPLOYMENT SECURITY CONCIL (ESC)**

Wednesday, October 4, 2023

I. CALL TO ORDER AND WELCOME

Chairman Jeffrey Frischmann identified himself as the chairman for Nevada Employment Security Council, thanked the members of the Council, the public and staff for their participation in today's Employment Security Council Meeting and called the meeting to order.

II. PUBLIC COMMENT

Chairman Frischmann stated "At this time, I would like to start by opening the meeting to public comment. Please state your name, title, and who you represent for the record."

No comments in either Las Vegas or Carson City currently.

Chairman Frischmann then proceeded to ask if there were any callers waiting to make any public comments.

No comments from the callers.

III. CONFIRMATION OF POSTING

Moving to Agenda Item 3, Confirmation of Posting, Lindsay Thompson, was proper notice provided for this meeting, pursuant to Nevada's Open Meeting Law, NRS 241.020?

Lindsay Thompson, for the record, Management Analyst for the Employment Security Division, Management and Administrative Support Services Unit. Yes, proper notice was provided for this meeting pursuant to Nevada's Open Meeting Law, NRS 241.020 and confirmation of posting has been received.

IV. ROLL CALL OF COUNCIL MEMBERS

Chairman Frischmann thanked Mrs. Thompson and moved on to Agenda Item IV, Roll Call of Council Members.

Mark Costa, Chairman for General Public

Peter Guzman, Chairman for Employers Representatives

Daniel Costella, Chairman for Labor Representatives

Charles (Chuck) Billings, Chairman for Labor Representatives

Tom Susich, Chairman for General Public

Chairman Frischmann thanked everyone and then said his name, Jeffrey Frischmann and that he represents the Public and serves as Chair of the Council.

V. REVIEW OF WRITTEN COMMENTS

Moving to Agenda Item V, Review of Written Comments. Lindsay Thompson, were any written comments received? Lindsay Thompson, for the record, No written comments were received for this meeting.

Chairman Frischmann thanks Mrs. Thompson and moved on.

VI. APPROVAL OF MINUTES FROM PREVIOUS MEETING

Chairman Frischman asked if there were any discussion about the minutes from the October 7, 2022 – Employment Security Council Meeting and received the following from Chairman Mark Costa

1. Page 8 – top of page, simplify what was said to “Why is there a significant difference?”.
2. Page 14 – top of page, whatever rate we discuss, we need to keep that it in mind
3. Page 14 – bottom of his statement, “if the situation terms” needs to be changed to “if the situation turns”

VII. ECONOMIC OUTLOOK & UNEMPLOYMENT INSURANCE UPDATE

We will now move to Agenda Item 7, Items A & B will provide us with an economic outlook and Unemployment Insurance Updated, presented by Chief Economist, David Schmidt, Bureau of Research & Analysis, DETR.

A. Economic Situation and Unemployment Insurance Forecast (Exhibit B)

See attached for presentation provided by David Schmidt, Chief Economist, Bureau of Research & Analysis, DETR.

i. Questions asked during presentation

- a. Chairman Frischmann – Trend in New Unemployment Insurance Jobs in Nevada/Claims per 1000 jobs, lowest it has been in the last 35 years – has there been any research as to why
 - i. David Schmidt – no reason given, seems people are not willing to apply for Unemployment Insurance at this time due to how hard it is to obtain benefits.

B. Review of UI Trust Fund & Bond Status

See attached for presentation provided by David Schmidt, Chief Economist, Bureau of Research & Analysis, DETR.

- i. Questions asked during presentation:
 - a. None

VIII. EMPLOYMENT SECURITY COUNCIL APPROVAL OR RECOMMENDED UI TAX RATE FOR YEAR 2024

Chairman Frischmann began by opening the floor from any comments from the Council member on their thoughts on a motion. Mr. Costa gave his opinions along with Mr. Guzman who both agreed that the UI tax rate should remain the same for FY24 as it was for FY23. Mr. Susich motioned and 2nd by Mr. Billings. Mr. Guzman then asked that the motion reads as follows, “to recommend the UI tax rate of 1.70% will remain the same as 2023”.

The call to vote resulted in 6 ayes, 0 nays, and 0 abstentions, and the motion passed unanimously.

IX. REVIEW & CONSIDERATION OF NEVADA ADMINISTRATIVE CODE

Employment Security Division Administrator, Kristine Nelson, presented the following items as merely a presentation, an introduction in the regulatory rulemaking process at this public hearing.

- a. Item 9A - proposes amendments and clarifications to Nevada Administrative Code regulations 612.120, 612.290, 612.470 and 612.660.
- b. Item 9B – pulled from consideration.
- c. Item 9C - proposes the removal of Nevada Administrative Code regulations 612.590 – 612.625.
- d. Item 9D - Proposes the removal of Nevada Administrative Code regulation 612.056.
- e. Item 9E - Proposes the removal of Nevada Administrative Code regulations 394.700 – 394.730.
- f. Item 9F - proposes the removal of Nevada Administrative Code regulation 394.600.

Questions presented to Ms. Nelson during presentation:

1. Explanation of bond regulations and their burdensome or incorrectness.
 - a. Explained by Mr. Schmidt

X. CLOSING PUBLIC COMMENT

Chairman Frischmann began by asking if any comments were to be had in Las Vegas (none) and followed by asking if any were available in Carson City. Director of DETR, Chris Sewell thanked the ESD Council, employees of DETR, and the public for their time, and expressed his thoughts on what he knows goes into these public hearings.

XI. ADJOURNMENT

Chairman Frischmann opened the floor by asking for a motion to adjourn and received a motion from Mr. Costella. This was then seconded by Mr. Costa. The chairman then opened the vote, and as all members of the ESD Council unanimously voted AYE to adjourn, Mr. Frischmann thanked everyone and adjourned the meeting.