

JOE LOMBARDO
Governor

PATRICE D. PEREZ
Administrator



COMMISSIONERS
Leonel (Leo) Leavitt, Chair
Tiffany Young, Secretary
Hanadi Nadeem
Stewart Chang
Donald Bordelove

AGENDA

Name of Organization: NEVADA EQUAL RIGHTS COMMISSION

Date and Time of Meeting: Thursday, November 6, 2025, at 1:15pm (Pacific Time)

Place of Meeting:

Nevada Equal Rights Commission
7220 Bermuda Road, Suite 100
Las Vegas, NV 89119

Nevada Equal Rights Commission
1325 Corporate Blvd., Room 115
Reno, NV 89502

Virtual Meeting Location:

Join Zoom Meeting:

<https://nvdetr-org.zoom.us/j/86129558301?pwd=hJvvY0KokuMASMhSmWEPbckmBcoZvd.1>

Meeting ID: 861 2955 8301

Passcode: 4867161

One tap mobile

+12063379723,,86129558301#,,, *4867161# US (Seattle)

+12133388477,,86129558301#,,, *4867161# US (Los Angeles)

The following items may be taken out of order and/or items may be combined for consideration. Items may also be removed from the agenda, or the Nevada Equal Rights Commission (Commission) may delay discussion relating to an item on the agenda at any time. Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the Commission may refuse to consider public comment. See NRS 233B.126. Meetings are audio-recorded as part of the public record.

1. Call to Order -

Tiffany Young, Secretary

2. Roll Call, Confirmation of Quorum, and Verification of Posting in accordance with Open Meeting Law

Christina Ennis, Administrative Assistant III, Nevada Equal Rights Commission

3. Public Comment:

Public comment may be made on any matter relevant to the Commission. Public comments will be taken at the beginning and at the end of this meeting at the discretion of the Chair on specific Agenda items.

Please note that persons making public comment will begin by being asked to state and spell their name for the record. Public comments may be limited to no more than three (3) minutes per person at the discretion of the Chair.

4. Discussion Item for Possible Action: Approval of the Agenda (Requires vote)

Tiffany Young, Secretary

5. Discussion Item for Possible Action: Approval of prior Meeting Minutes

Tiffany Young, Secretary

- Meeting Minutes to approve – Tuesday, December 3, 2024 (Requires vote)

6. Introduction of New Commission Member – Leonel (Leo) Leavitt, Chair

Tiffany Young, Secretary

- Introduction – Secretary to read biography

7. Report and Discussion Items Only- No Action Required

Patrice D. Perez, Administrator

- **Administrator's Update**

- Workshare Agreement / Successful Completion of Contract for FY 25
- Staffing Updates
 - New Chief Compliance Investigator and Outreach Specialist – *Dennis Maginot*
 - Recently filled vacancy for Administrative Assistant II
 - Recruitments for Chief Compliance Investigator
 - Recruitments for Compliance Investigator II
- Outreach Efforts – *Dennis Maginot*
- Case Management System – Accessibility and ease of access for general public
- Upcoming Conciliations

6. Second Public Comment – Leonel (Leo) Leavitt, Chair

Members of the public will be invited to speak; however, no action may be taken on any matter during public comment until the matter itself has been included on an agenda as an item for possible action. Public comment may be limited to three (3) minutes per person at the discretion of the chair/secretary of the Board.

7. For Possible Action: None

8. Adjournment – Leonel (Leo) Leavitt, Chair

Notice: *Persons with disabilities who require special accommodations or assistance at the meeting or information regarding obtaining supporting materials for the meeting should contact Christina Ennis, Office Manager for the Nevada Equal Rights Commission (NERC), between the hours of 8:00 a.m.–5:00 p.m. Monday through Friday excluding holidays by calling (702) 486-7161 or by submitting written comments to 7220 Bermuda Road, Suite 100 Las Vegas, NV 89119; or by fax (702) 486-7054 on or before the close of business on Monday, November 3, 2025.*

Notice of this meeting was posted at the following locations on or before 9:00 a.m. on the third working day before the meeting: DETR, 2800 E. St. Louis, Las Vegas, NV; DETR, 500 East Third St., Carson City, NV; DETR, 1325 Corporate Blvd., Reno NV; NEVADA JOBCONNECT, 3405 S. Maryland Parkway, Las Vegas, NV; NEVADA JOBCONNECT, 4500 Sunset Road., Henderson, NV; NEVADA JOBCONNECT, 2827 N. Las Vegas Blvd., North Las Vegas, NV; NEVADA JOBCONNECT, 1929 N. Carson St., Carson City, NV; NEVADA JOBCONNECT, 172 Sixth St., Elko, NV; NEVADA JOBCONNECT, 480 Campton St., Ely, NV; NEVADA JOBCONNECT, 121 Industrial Way, Fallon, NV; NEVADA JOBCONNECT, 475 W. Haskell, #1, Winnemucca, NV; NEVADA JOBCONNECT, 4001 S. Virginia St., Suite G, Reno, NV; NEVADA JOBCONNECT, 2281 Pyramid Way, Sparks, NV; GRANT SAWYER OFFICE BUILDING, 555 E. Washington Ave., Las Vegas, NV; LEGISLATIVE BUILDING, 401 S. Carson St., Carson City, NV; NEVADAWORKS 639 Isbell Rd., Ste. 420, Reno, NV; WORKFORCE CONNECTIONS, 7251 W. Lake Mead Blvd., Las Vegas, NV. This agenda was also posted on DETR's Web site at https://detr.nv.gov/NERC/page/Public_Meetings. In addition, the agenda was mailed or e-mailed to groups and individuals as requested.

