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Executive Summary: Nevada Vocational Rehabilitation (VR) State Plan (2024–2027)

THE NEVADA VOCATIONAL REHABILITATION (VR) STATE PLAN OUTLINES THE STATE'S STRATEGIC GOALS AND ACTIVITIES TO SUPPORT INDIVIDUALS WITH DISABILITIES IN ACHIEVING COMPETITIVE INTEGRATED EMPLOYMENT (CIE), IN ALIGNMENT WITH THE WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA).

Key Priorities and Goals

1. Employment Outcomes

- Increase the number of individuals with disabilities achieving competitive employment through employer engagement, internal job development, and assistive technology use.

2. Youth Services

- Expand **Pre-Employment Transition Services (Pre-ETS)** for students with disabilities through partnerships with schools, outreach programs, and work-based learning opportunities.

3. Supported Employment (SE)

- Improve participation and outcomes for individuals with significant disabilities through partnerships with Regional Centers, customized employment options, and long-term supports.

4. Targeted Outreach

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- Enhance services for underserved populations, including those with mental health, sensory disabilities, and youth in foster care or juvenile justice.

Performance and Evaluation

- Most program goals were **met or exceeded**, particularly in Pre-ETS participation and credential attainment.
- Some challenges remain in **increasing SE participation and employment outcomes for individuals with mental health disabilities**.
- Continuous improvement is guided by **annual performance reviews, consumer satisfaction surveys**, and the **Comprehensive Statewide Needs Assessment (CSNA)**.

Collaboration and Coordination

- Strong partnerships with Nevada’s Department of Education and 15 school districts ensure coordinated transition services for youth.
- Interagency agreements support joint service planning, data sharing, and referral systems.

Equity and Accessibility

- Services are available in Nevada’s five primary languages: **English, Spanish, Chinese, Tagalog, and Korean**.
- Staff and contractors support communication needs including sign language and Braille.

Staffing and Capacity Building

- Current counselor-to-client ratio is **1:79**; staffing plans are in place to meet growing demand, with projected growth to **4,763 clients by 2028**.
- Investments in training, recruitment, and technology will ensure personnel readiness.

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Innovation and Future Outlook

- The plan includes a focus on innovation through **customized employment models, youth internship programs**, and expanded use of **telehealth and digital outreach**.
- Nevada is committed to delivering high-quality, person-centered services that empower individuals with disabilities to achieve meaningful, sustainable employment.



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